Corporations and Agreement Corporations):

- (c) A credit union being served by a management official of another credit union:
- (d) A depository organization that does not do business within the United States except as an incident to its activities outside the United States;
- (e) A State-chartered savings and loan guaranty corporation;
- (f) A Federal Home Loan bank or any other bank organized solely to serve depository institutions (a bankers' bank) or solely for the purpose of providing securities clearing services and services related thereto for depository institutions and securities companies;
- (g) A depository organization that is closed or is in danger of closing as determined by the appropriate Federal depository institutions regulatory agency and is acquired by another depository organization. This exemption lasts for five years, beginning on the date the depository organization is acquired;
- (h) A savings association whose acquisition has been authorized on an emergency basis in accordance with section 13(k) of the Federal Deposit Insurance Act (12 U.S.C. 1823(k)) with resulting dual service by a management official that would otherwise be prohibited under the Interlocks Act which may continue for up to 10 years from the date of the acquisition provided that the FDIC has given its approval for the continuation of such service; and
- (i)(1) A diversified savings and loan holding company (as defined in section 10(a)(1)(F) of the Home Owners' Loan Act (12 U.S.C. 1467a(a)(1)(F)) with respect to the service of a director of such company who is also a director of an unaffiliated depository organization if:
- (i) Both the diversified savings and loan holding company and the unaffiliated depository organization notify their appropriate Federal depository institutions regulatory agency at least 60 days before the dual service is proposed to begin; and
- (ii) The appropriate regulatory agency does not disapprove the dual service before the end of the 60-day period.

- (2) The FDIC may disapprove a notice of proposed service if it finds that:
- (i) The service cannot be structured or limited so as to preclude an anticompetitive effect in financial services in any part of the United States;
- (ii) The service would lead to substantial conflicts of interest or unsafe or unsound practices; or
- (iii) The notificant failed to furnish all the information required by the FDIC.
- (3) The FDIC may require that any interlock permitted under this paragraph (h) be terminated if a change in circumstances occurs with respect to one of the interlocked depository organizations that would have provided a basis for disapproval of the interlock during the notice period.

## §348.5 Regulatory Standards exemption.

- (a) *Criteria*. The FDIC may permit an interlock that otherwise would be prohibited by the Interlocks Act and §348.3 if:
- (1) The board of directors of the depository organization (or the organizers of a depository organization being formed) that seeks the exemption provides a resolution to the FDIC certifying that the organization, after the exercise of reasonable efforts, is unable to locate any other candidate from the community or RMSA, as appropriate, who:
- (i) Possesses the level of expertise required by the depository organization and who is not prohibited from service by the Interlocks Act; and
- (ii) Is willing to serve as a management official; and
- (2) The FDIC, after reviewing an application submitted by the depository organization seeking the exemption, determines that:
- (i) The management official is critical to the safe and sound operations of the affected depository organization;
  and
- (ii) Service by the management official will not produce an anticompetitive effect with respect to the depository organization.
- (b) *Presumptions*. The FDIC applies the following presumptions when reviewing any application for a Regulatory Standards exemption:

## § 348.6

- (1) An interlock will not have an anticompetitive effect if it involves depository organizations that, if merged, would not cause the post-merger Herfindahl-Hirschman Index (HHI) to exceed 1800 and would not cause the HHI to increase by more than 200 points. This presumption shall not apply to depository organizations subject to the Major Assets prohibition of §348.3(c).
- (2) A proposed management official is critical to the safe and sound operations of a depository institution if:
- (i) That official is approved by the FDIC to serve as a director or a senior executive officer of that institution pursuant to 12 CFR 303.14; and
- (ii) The institution had operated for less than two years, was not in compliance with minimum capital requirements, or otherwise was in a "troubled condition" as defined by 12 CFR 303.14(a)(4) at the time the service under that section was approved.
- (c) Duration of interlock. An interlock permitted under this section may continue until the FDIC notifies the affected depository organizations otherwise. The FDIC may require termination of any interlock permitted under this section if the FDIC concludes, after giving the affected persons the opportunity to respond, that the determinations under paragraph (a)(2) of this section no longer may be made. A management official may continue serving the depository organization involved in the interlock for a period of 15 months following the date of the order to terminate the interlock. The FDIC may shorten this period under appropriate circumstances.

## § 348.6 Management Consignment exemption.

- (a) *Criteria*. The FDIC may permit an interlock that otherwise would be prohibited by the Interlocks Act and §348.3 if the FDIC, after reviewing an application submitted by the depository organization seeking an exemption, determines that the interlock would:
- (1) Improve the provision of credit to low- and moderate-income areas;
- (2) Increase the competitive position of a minority- or women-owned depository organization;

- (3) Strengthen the management of a depository institution that has been chartered for less than two years at the time an application is filed under this part: or
- (4) Strengthen the management of a depository institution that is in an unsafe or unsound condition as determined by the FDIC on a case-by-case basis
- (b) *Presumptions*. The FDIC applies the following presumptions when reviewing any application for a Management Consignment exemption:
- (1) A proposed management official is capable of strengthening the management of a depository institution described in paragraph (a)(3) of this section if that official is approved by the FDIC to serve as a director or a senior executive officer of that institution pursuant to 12 CFR 303.14 and the institution had operated for less than two years at the time the service under 12 CFR 303.14 was approved; and
- (2) A proposed management official is capable of strengthening the management of a depository institution described in paragraph (a)(4) of this section if that official is approved by the FDIC to serve as a director or a senior executive officer of that institution pursuant to 12 CFR 303.14 and the institution was not in compliance with minimum capital requirements or otherwise was in a "troubled condition" as defined under 12 CFR 303.14 at the time service under that section was approved.
- (c) Duration of interlock. An interlock granted under this section may continue for a period of two years from the date of approval. The FDIC may extend this period for one additional two-year period if the depository organization applies for an extension at least 30 days before the current exemption expires and satisfies one of the criteria specified in paragraph (a) of this section. The provisions set forth in paragraph (b) of this section also apply to applications for extensions.

## §348.7 Change in circumstances.

(a) *Termination*. A management official shall terminate his or her service or apply for an exemption to the Interlocks Act if a change in circumstances